

NATIONAL BOARD OF CORRUPT EXAMINERS

Strikes Again...

There are several issues at hand with the National Board of Chiropractic Examiners (NBCE); Computerized testing debacle, Part III testing debacle, elections, wasteful spending of student monies.

But let us start with the most recent NBCE elections for Executive Vice President.

A meeting was held in fall 2016 for executive officers to vote for a new Executive Vice President. A person inside NBCE was to bring several qualified candidates to the table for the executive committee to review resumes and qualifications. After a nationwide search, surprisingly this person was only able to find 2 qualified candidates for the position.

The job description, listed by NBCE, for the position of Executive Vice President was as follows:

"Encourages all qualified Executive Vice President candidates (EVP) to apply for a confidential interview. Applicants must have the minimum of at least 10 years experience in broad based management as administrative head of an operation (of which 3-5 years as EVP), preferably comparable to the size of the NBCE. Experience may include educational institutional administration or other

type organization that has a board of Directors, or other position deemed equivalent. Experience at all levels of operation is necessary -- financial, administrative, human resource, IT, physical facilities, and equipment. Knowledge associated with a testing organization will be a plus. Public speaking is required."

The two candidates that were chosen for consideration were Cass Skinner, JD, Executive Director from the Oregon Board of Chiropractic Examiners and Dr. Norman E. Ouzts, D.C, Chiropractor from South Carolina.

During the first executive board meeting and voting session, the NBCE executive committee could not come to unanimous vote on which of the two under qualified candidates were to be elected. The board then took several recesses, reconvened and once again voted each time. Surprise, the executive committee still could not come to a consensus on a unanimous vote for the new Executive Vice President. How many times did the board vote? We're not sure exactly.

It was then decided during this meeting that both under qualified candidates, Skinner and Dr. Ouzts, were no longer in the running for NBCE Executive Vice President and their resumes were not to

be considered in the future. At that time, NBCE directed their acting HR to continue to search to find other qualified candidates to apply and interview for the new position.

Oops, somewhere there was confusion.

Soon after this meeting, the back door shenanigans began and good ole boy Dr. Farrel Grossman began his arm-breaking task to make sure his buddy and pal, Dr. Ouzts, got into the position of Executive Vice President no matter what and at no cost.

How you ask? Good question. The usual tactics of threats to other executive members, numerous backdoor phone calls, meetings, and promises of future positions in the organization. At best, it sounds like if some members did not vote with Dr. Grossman, their seats were at jeopardy as well. Somewhere along the line, an order was give to Dexter to not look for any other qualified candidates.

Dr. Grossman is known for his back door deals. Just look at Dr. John Nabb who was elected at the 2016 annual meeting. Dr. Nabb, who was up against Dr. Benjamin Lurie for the position, was elected at that time. Why is there an issue? Dr. Nabb works for and on behalf of Standard Process, a huge donor to the FCLB/NBCE. We certainly cannot see a conflict there, now can we? From the best we can tell, Dr. Grossman cut a deal with his buddies from the south to get Dr. Nabb elected.

Let's get to the next gathering of the corrupt leaders of the NBCE. During this meeting, cutting to the chase, Dr. Grossman handed the board Dr. Ouzts on a golden platter for the Executive Vice President position.

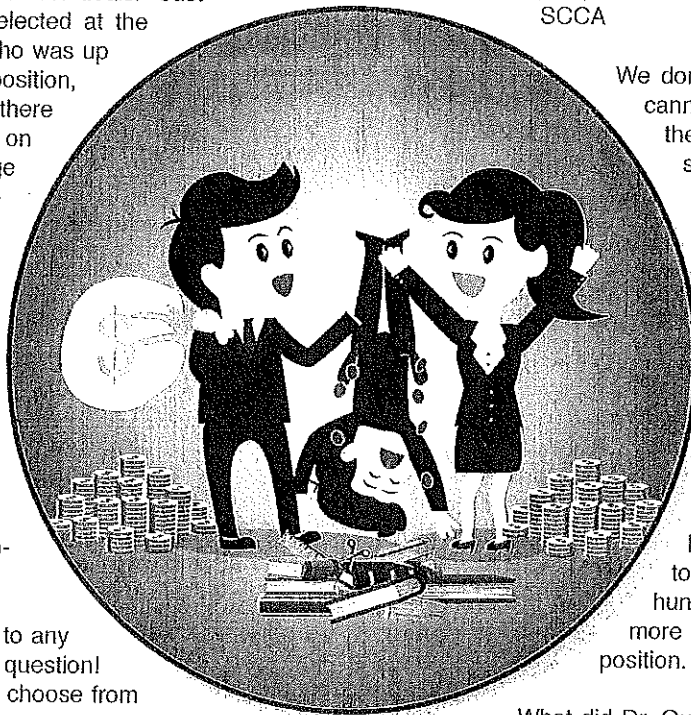
Now wait a second, what happened to any other qualified applicants? Good question! There was none. The Board had to choose from Dr. Ouzts, and well Dr. Ouzts.

What happened to Cass Skinner, J.D. you ask? She was not allowed to come back for consideration, but Dr. Ouzts was? Shocking. If Skinner doesn't sue the NBCE, we will on her behalf. Therefore, how do both candidates (Dr. Ouzts and Skinner) get thrown out at the first meeting, but Dr. Ouzts is the ONLY candidate sitting in the meeting for the executive committee to vote on. Furthermore, based on our understanding, Dr. Ouzts was in the room during the voting process. What?! Some of you people have better start asking better questions and pull your heads out of the sand.

During this meeting, since Dr. Ouzts was the only candidate, and Dr. Grossman strong-armed a committee member or two, Dr. Ouzts was elected as your next Executive Vice President of the NBCE. Oh, and not to mention we were more shocked to hear the salary for the Executive Vice President was going from about \$125K to \$250K. Thanks Dr. Grossman for the generous raise to your buddy. We are sure students will be happy to know this news as well.

Back to the qualifications of the candidate needed to fill the position of Executive Vice President. Dr. Ouzts:

- Graduate of Life University, College of Chiropractic
- Former President, National Board of Chiropractic Examiners
- Former District V director, National Board of Chiropractic Examiners
- Former District V director, Federation of Chiropractic Licensing Boards
- Former chair, South Carolina Board of Chiropractic Examiners
- Former president, South Carolina Chiropractic Association (SCCA) Board of Directors
- Recipient, 2011, 2010 and 2008 President's Cup, SCCA
- Recipient, Chiropractor of the Decade 2000-2010, SCCA
- Recipient, 2010 Palmetto Patriot Award, South Carolina Office of the Lieutenant Governor
- Recipient, 2006 Chiropractor of the Year, SCCA
- Recipient, 2005 Presidential Pillar of Strength Award, SCCA



We don't know about you, but we certainly cannot see anywhere where Dr Ouzts fits the qualifications of the recent job description for this position.

In early 2016, facts show Dr. Ouzts was picking out his office inside NBCE as well as house hunting for he and his wife. Now, why would Dr Ouzts be looking for a home in Greeley, Colorado? He didn't work for the NBCE. He didn't work for the Federation of Chiropractic Licensing Boards (FCLB). He was not opening a chiropractic office to practice chiropractic. With having no position that required him to be working or living in Greeley, house hunting so early seems to bring up even more questions about his recent elected position.

What did Dr. Ouzts and Dr. Grossman know that no other people knew? Well, wait a minute, other people did know. Who you ask? Good question, most of the committee members from the south and east coast.

The chiropractic profession needs to stand up at this time and get corrupted individuals out of these offices. We are asking you to place this item on each of your State Board agendas and make a motion to vote "no confidence" in the NBCE from your State Board at this time. All of you who sit on your State Boards for Rules and Regulations have to unite and demand answers from this corrupted organization. All chiropractic students and chiropractors around the country need a voice! We are that voice!

We will also be taking out ads in each of the school's papers to expose the corruption of this national board, specifically Dr. Grossman, Dr. Ouzts, Dr. Hank Hulteen and Dr. Sal LaRouso.

Good luck good ole' boys! This showdown is about to come to a halt! You corrupt individuals can do the graceful resignation or be subjected to more corruption whistle blowing by insiders to the NBCE.