-102,154

6.431.873

6,199,551

232,322

Beginning of Current

Year

229,078

6,643,595

6,419,995

223,600

End of Year

Department of the Treasury Internal Revenue Service

18

19

20

21

Preparer's

Use Only

(Assets or id Balances

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009

Open to Public

Inspection A For the 2009 calendar year, or tax year beginning 11-01-2009 and ending 10-31-2010 D Employer identification number B Check if applicable FLORIDA CHIROPRACTIC ASSOCIATION INC use IRS Address change 59-1152227 Doing Business As E Telephone number Name change print or type. See Specific (407) 654-3225 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite Instruc-**G** Gross receipts \$ 4,732,147 30 REMINGTON ROAD SUITE 1 Terminated tions. City or town, state or country, and ZIP \pm 4 OAKLAND, FL 34787 Amended return Application pending Name and address of principal officer $\mathbf{H}(\mathbf{a})$ Is this a group return for ΓYes **Γ**Nο affiliates? H(b) Are all affiliates included? □ Yes □ No If "No," attach a list (see instructions) Tax-exempt status **✓** 501(c) (6) **◄** (insert no) **✓** 4947(a)(1) or **✓** 527 Group exemption number 🕨 Website: ► www fcachiro org L Year of formation 1931 M State of legal domicile FL Summary Briefly describe the organization's mission or most significant activities The primary function of the Florida Chiropractic Association is for the protection and welfare of its individual members, regardless of philosophy, as well as education of the public concerning the chiropractic profession. The Florida Chiropractic Association Activities & Governance advocates the position that chiropractic is a distinct and separate healing arts science Check this box 🔭 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI. line 1a) 22 Number of independent voting members of the governing body (Part VI, line 1b) . . . 22 Total number of employees (Part V, line 2a) 16 Total number of volunteers (estimate if necessary) 19 52,801 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 -2,107 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 2.500 8 9.641 Program service revenue (Part VIII, line 2g) . 2,803,814 3,013,547 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 59,102 -125,208 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 50,256 24,124 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 2,738,503 3,099,273 12) . 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 12,500 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-Expenses 1,122,770 1,170,584 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 ь Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,717,887 1,687,111 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 2,840,657 2,870,195

22 Net assets or fund balances Subtract line 21 from line 20 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including a and belief, it is true, correct, and complete Declaration of preparer (other than of Sign Signature of officer Here Debra Brown CEO Type or print name and title Date signature Bethany K Lusby CPA Paid

Revenue less expenses Subtract line 18 from line 12 .

Total assets (Part X, line 16) . Total liabilities (Part X, line 26) . .

Firm's name (or yours

if self-employed), address, and ZIP + 4

May the IRS discuss this return with the preparer shown above? (see instructio

Glickstein Laval Carris PA CPAs

555 Winderley PL Ste 400

Maitland, FL 32751

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

The primary function of the Florida Chiropractic Association is for the protection and welfare of its individual members, regardless of philosophy, as well as education of the public concerning the chiropractic profession. The Florida Chiropractic Association advocates the position that chiropractic is a distinct and separate healing arts science.

4e	Total program service e	xpenses ► \$	1,705,26	3		
	(Expenses \$		ding grants of) (Revenue \$)
4d	Other program services	•	•			
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	See attached description of p	rograms				
	(Code) (Expenses \$	1,705,263	including grants of \$) (Revenue \$)
4		O1(c)(4) organizatio	ons and section	on 4947(a)(1) trusts a	largest program services b are required to report the an service reported	
	If "Yes," describe these o	hanges on Schedul	e O			
3	Did the organization ceas		_	=	nducts, any program	┌ Yes ┌ No
	If "Yes," describe these r					
2	Did the organization unde the prior Form 990 or 99				which were not listed on	ΓYes Γ No

art IV	Checklis	t of	Required	Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νο		
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νο		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.	5	Yes			
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Νο		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No		
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No		
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νο		
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes			
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.					
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.					
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.					
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.					
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.					
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.					
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No		
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No					
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No	ļ				
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		Νo		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		Νο		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15		No		
16	Did the organization report on Part IX, column (A), line 3, more than $\$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		N o		
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		N o		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o		
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

orm	990 (2009)			Page 5			
Par	t V Statements Regarding Other IRS Filings and Tax Compliance						
			Yes	No			
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal						
	of U.S. Information Returns. Enter -0- if not applicable	0					
		7					
D	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	ס					
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable						
	gaming (gambling) winnings to prize winners?	. 1c		No			
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this						
	return	6					
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		.,				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	-			
	,						
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes				
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes				
1a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority						
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a		No			
	account)?			100			
	If "Yes," enter the name of the foreign country •	_					
	Financial Accounts						
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο			
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			No			
	Prohibited Tax Shelter Transaction?						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?						
	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?						
7	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	о 7с					
	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
		7					
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e					
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f					
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g					
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h					
	required?	/"					
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No			
•	Sponsoring organizations maintaining donor advised funds.						
	Did the organization make any taxable distributions under section 4966?	9a		No			
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No			
LO	Section 501(c)(7) organizations. Enter						
а	Initiation fees and capital contributions included on Part VIII, line 12 10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4					
L 1	Section 501(c)(12) organizations. Enter						
-	Gross income from members or shareholders		1				

11b

b Gross income from other sources (Do not net amounts due or paid to other sources

against amounts due or received from them)

Νo

12a

30 REMINGTON ROAD SUITE 1

OAKLAND, FL 34787 (407) 654-3225

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body 1a 22							
b	Enter the number of voting members that are independent 1b 22							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo				
6	Does the organization have members or stockholders?	6	Yes					
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes					
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο				
	ection B. Policies (This Section B requests information about policies not required by the Internal							
KE	evenue Code.)		Yes	No				
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes					
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes					
11								
11A	.1A Describe in Schedule O the process, if any, used by the organization to review the Form 990							
		4.5	.,					
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes					
13	Does the organization have a written whistleblower policy?	13	Yes					
14	Does the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official	15a	Yes					
Ь	Other officers or key employees of the organization	15b		No				
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the							
	organization's exempt status with respect to such arrangements?	16b		Νo				
	ection C. Disclosure							
17	List the States with which a copy of this Form 990 is required to be filed.							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request							
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table							
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	ne orga	nızatıor	n 🕨				
	Debra Brown							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	/ curi	rent	or fo	rmer c	office	r, director, trustee	or key employee	
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

For	m 990 (2009)			Page 8
1b	Total			45,496
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 2			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
s	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services	(C) Compensat		
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization >0		iorm 000) (2009)
		Г	01111 39 ((2009)

Part v	****	Statement o	i kevellue		(4)	(D)	(0)	(5)
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or
50 (0	1a	Federated camp	paidns 1a					514
Contributions, gifts, grants and other similar amounts								
£ G G	Ь	•	es 1b					
ું #	C	Fundraising eve	ents 1c					
慧志	d	Related organiz	ations 1d					
S E	e	Government grants	s (contributions) 1e					
<u> 등</u> 교	f		ons, gifts, grants, and 1f	2,500	İ		İ	
돌		similar amounts no						
<u>≅</u> 5	g		butions included in					
55	h	lines 1a-1f \$	s 1a-1f	▶	2,500			
<u> </u>					·			
e				Business Code				
.ee	2a	Seminars - See att	ached	611,710	1,976,131	1,976,131		
æ	b	Proceeds from Law	suit	541,200	592			592
ပ ဲ့	c	Membership Dues	& Assessments	541,900	1,036,768	1,036,768		
55 30	d	Lettershop/Brochur	res	512,000	56	56		
À	 e	-						
Program Service Revenue	f	All other progra	ım service revenue					
Š	'	All other progra	iiii service revenue					
<u>~</u>	g	Total. Add lines	32a-2f		3,013,547			
	3	Investment inc	ome (including dividend	ls, interest				
		and other simila	aramounts)	▶ [104,476			104,476
	4	Income from inves	tment of tax-exempt bond բ	oroceeds 🕨	0			
	5	Royalties		▶ [0			
			(ı) Real	(II) Personal				
	6a	Gross Rents	24,642					
	ь	Less rental	53,319					
	_c	expenses Rental income	-28,677					
	١.	or (loss)			-28,677			-28,677
	d	Net rental incor	me or (loss)		-20,077			-20,077
		Gross amount	(ı) Securities 1,534,181	(II) O ther				
	7a	from sales of	1,334,161					
		assets other than inventory						
	ь	Less cost or	1,579,555					
		other basis and sales expenses						
	c	Gain or (loss)	-45,374					
	d	Net gaın or (los	s)		-45,374			-45,374
	8a	Gross income fi						
e n		events (not incl	luding					
₽		\$ of contributions	 reported on line 1c)					
<u>&</u>		See Part IV, lin						
<u>.</u>			a					
Other Revenue	ь	Less direct exp	penses b					
õ	С	Net income or (loss) from fundraising (events 🛌	0			
	9a		rom gaming activities					
		See Part IV, lin						
	١.		a . i					
	Ь		penses b		٨			
	C 10-		loss) from gaming activ	/ities	Ů,			
	Tua	Gross sales of returns and allo						
			a					
	ь	Less cost of a	oods sold b					
	c	-	loss) from sales of inve	ntory 🕨	0			
		Miscellaneous		Business Code				
	11a	Advertising		900,004	42,624		42,624	
	ь	Administrative	Faas	541,900	10,177		10,177	
		Aummistrative	1 569	,	,		,	
	C .	A.H						
	d	All other revenu						
	e	Total. Add lines	s 11a-11d	· · · .	52,801			
	12	Total series :	Coo Inchructure	<u>.</u>				
	12	rotal revenue.	See Instructions		3,099,273	3,012,955	52,801	31,017

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.									
	Il other organizations must complete column (A) but are not required to	_	ns (B), (C), and (B)	(D). (C)	(D)				
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$	12,500	12,500						
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0							
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0							
4	Benefits paid to or for members	0		1					
5	Compensation of current officers, directors, trustees, and key employees	161,557	56,545	105,012					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	97,968	97,968						
7	Other salaries and wages	616,615	231,584	385,031					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	114,834	43,151	71,683					
9	Other employee benefits	109,287	37,929	71,358					
10	Payroll taxes	70,323	26,094	44,229					
11	Fees for services (non-employees)			·	_				
а	Management	0							
ь	Legal	0							
с	Accounting	27,708	10,281	17,427					
d	Lobbying	0	, , , , , , , , , , , , , , , , , , ,	,					
e	Professional fundraising See Part IV, line 17	0			_				
f	Investment management fees	0							
g	Other	453	168	285					
12	Advertising and promotion	78,635	7,340	71,295					
13	Office expenses	142,744	52,967	89,777	_				
14	Information technology	0							
15	Royalties	0							
16	Occupancy	48,235	17,898	30,337					
17	Travel	76,117	16,471	59,646					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0							
19	Conferences, conventions, and meetings	0							
20	Interest	3,541	1,314	2,227					
21	Payments to affiliates	0							
22	Depreciation, depletion, and amortization	36,416	13,513	22,903					
23	Insurance	72,402	66,459	5,943					
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а	Program(See Attached)	396,610	396,610						
b	Postage and Shipping	103,215	38,299	64,916					
c	Equip Rental & Maintenance	36,442	13,522	22,920					
d	Committee Expense	505,685	505,685						
е	CE Tracking	75,887	28,159	47,728					
f	All other expenses	83,021	30,806	52,215					
25	Total functional expenses. Add lines 1 through 24f	2,870,195	1,705,263	1,164,932	0				
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								

Part X Balance Sheet (A) (B) End of year Beginning of year 900 900 1 1 2,585,291 3,110,721 2 2 3 0 3 4 4 0 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 0 6 0 Notes and loans receivable, net 7 0 Inventories for sale or use 8 9 9 0 2.054.160 Land, buildings, and equipment cost or other basis *Complete* 10a 10a Part VI of Schedule D 10b 852.759 1,210,254 10c 1,201,401 b Less accumulated depreciation 2,536,232 1,783,536 11 11 12 12 0 Investments—other securities See Part IV, line 11 13 0 13 Investments—program-related See Part IV, line 11 . . 14 0 14 326,462 319,771 15 15 6,431,873 6.643.595 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 16 17 17 Accounts payable and accrued expenses 18 18 19 19 Tax-exempt bond liabilities 20 20 Liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities Complete Part X of Schedule D 232,322 25 223,600 26 Total liabilities. Add lines 17 through 25 232,322 223,600 Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🕨 🔽 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 6,199,551 32 6,419,995 Retained earnings, endowment, accumulated income, or other funds ¥ĕ 33 Total net assets or fund balances 6, 199, 551 6,419,995 Total liabilities and net assets/fund balances 34 6.431.873 34 6,643,595

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		Νo

Form **990** (2009)

DLN: 93493257010071

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

Na	ction 501(c)(4), (5), or (6) organia	·		Employer ide	ntification number
FLC	RIDA CHIROPRACTIC ASSOCIATION INC	59-1152227			
Par	t I-A Complete if the or	ganization is exempt und	er section 501(
1	Provide a description of the ord	ganization's direct and indirect po	litical campaign act	tivities in Part IV	
2	Political expenditures	,			\$
3	V olunteer hours	·	<u> </u>		
Par	t I-B Complete if the or	ganization is exempt unde	er section 501(c)(3).	
1	Enter the amount of any excise	tax incurred by the organization	under section 4955	5	\$
2	Enter the amount of any excise	tax incurred by organization mar	nagers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 4	1720 for this year?		☐ Yes ☐ No
4a	Was a correction made?				┌ Yes ┌ No
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt und	er section 501(c) except section 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for	section 527 exemp	pt function activities 🕨	\$
2	Enter the amount of the filing o	rganızatıon's funds contributed to	o other organizations	s for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter he	re and on Form 112	.0-POL, line 17b ►	\$
4	Did the filing organization file F	Form 1120-POL for this year?			⊤ Yes
5	were made For each organizat contributions received that we	nd employer identification number ion listed, enter the amount paid f re promptly and directly delivered iittee (PAC) If additional space is	rom the filing organ to a separate politi	ızatıon's funds Also enter cal organızatıon, such as a	the amount of political
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter - 0 -
					+

Grassroots non-taxable amount

Grassroots lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

	under section 501(h)).		section 501(c)(3) and file	ed Form 5768	(election
	Check fithe filing organization belongs to a Check fithe filing organization checked bo		l" provisions apply			
<u> </u>	Limits on Lobbying E (The term "expenditures" means a		(a) Filing Organization's Totals	(b) Affiliated Group Totals		
1a	Total lobbying expenditures to influence public o	opinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisl	ative body (direct lobby	yıng)			
С	Total lobbying expenditures (add lines 1a and 1	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount columns	from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	00				
	Over \$17,000,000	\$1,000,000				
	Grassroots nontaxable amount (enter 25% of lir	ne 1 f)				
h	Subtract line 1g from line 1a If zero or less, ent	er -0-				
i	Subtract line 1f from line 1c If zero or less, ente	er-O-				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repo	rtıng	┌ Yes ┌ No
	4-Year A (Some organizations that made a columns below. See t		ection do not l	havè to com		he five
	Lobbying Exp	enditures During	4-Year Averag	jing Period		
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount					
ь	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					

Sche	edule C (Form 990 or 990-EZ) 2009					F	age 3
Pa	rt II-B Complete if the organizati (election under section 50		ection $501(c)(3)$ and has N	NOT fi	led Fo		
			-	(a	a)	(b)	
				Yes	No	A mou	int
1	During the year, did the filing organization a legislation, including any attempt to influen- through the use of						
а	Volunteers?						
b	Paid staff or management (include compens	ation in expenses reported	on lines 1c through 1ı)?				
c	Media advertisements?						
d	Mailings to members, legislators, or the pub	olic?					
e	Publications, or published or broadcast stat	tements?					
f	Grants to other organizations for lobbying p	urposes?					
g	Direct contact with legislators, their staffs,	government officials, or a le	gıslatıve body?				
h	Rallies, demonstrations, seminars, convent	ions, speeches, lectures, oi	any similar means?				
i	Other activities? If "Yes," describe in Part	IV					
j	Total lines 1c through 1:						
2a	Did the activities in line 1 cause the organi	zatıon to be not described ii	section 501(c)(3)?				
Ь	If "Yes," enter the amount of any tax incurr	ed under section 4912					
c	If "Yes," enter the amount of any tax incurr	ed by organization manager	s under section 4912				
d	If the filing organization incurred a section 4	4912 tax, dıd ıt file Form 47	20 for this year?				
Par	t III-A Complete if the organizati 501(c)(6).	ion is exempt under s	ection 501(c)(4), section 5	501(c)(5), o		
	We are a selected to all (200) and are all and					Yes	
1	Were substantially all (90% or more) dues	·			<u> </u>	1	No
2	Did the organization make only in-house lob				_	2	No.
3	Did the organization agree to carryover lobb					3	No
Par	t III-B Complete if the organizati 501(c)(6) if BOTH Part III answered "Yes".		ection 501(c)(4), section 5 answered "No" OR if Part I				on
1	Dues, assessments and similar amounts fro			1		1,0	36,765
2	Section 162(e) non-deductible lobbying and		not include amounts of political				
	expenses for which the section 527(f) tax	was paid).		2a		3	14,362
a	Current year Carryover from last year			2b			14,302
b	·			<u> </u>			14 262
C ~	Total	2/-2/42/42		2c 314,362 3 466,544			
3	Aggregate amount reported in section 6033			3		41	56,544
4	If notices were sent and the amount on line does the organization agree to carryover to political expenditure next year?		, .	4			
5	Taxable amount of lobbying and political ex	penditures (see instruction:	5)	5			
Pa	art IV Supplemental Information			•			
Со	mplete this part to provide the descriptions r	equired for Part I-A, line 1,	Part I-B, line 4, Part I-C, line 5, an	d Part	II-B, lıne	1:	
AIS	so, complete this part for any additional inforr			_			
	Ident if ier	Return Reference	Explanat	t ion			

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DLN: 93493257010071

OMB No 1545-0047

Open to Public

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Se

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

mai Rev	enue Service F Attach to Fo	orm 990. F See separate instructions.			Tushec	uon
	of the organization A CHIROPRACTIC ASSOCIATION INC		Emp	loyer identifica	tion numbe	er
				1152227		
art			unds	or Accounts.	. Comple	te if th
	organization answered "Yes" to Form 99	(a) Donor advised funds		(b) Funds and of	ther accou	ınts
т	otal number at end of year	(a) Bollot davised fallas	1	(b) rando ana o	iner decod	
	agregate contributions to (during year)					
	ggregate grants from (during year)					
	ggregate value at end of year					
			<u> </u>			
	id the organization inform all donors and donor advinds are the organization's property, subject to the		nor adv	ısed	☐ Yes	Г№
u:	id the organization inform all grantees, donors, and sed only for charitable purposes and not for the ben onferring impermissible private benefit		-		☐ Yes	┌ No
art:	Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	to Forr	n 990, Part IV	, lıne 7.	
Г Г с	urpose(s) of conservation easements held by the oi Preservation of land for public use (e g , recreati Protection of natural habitat Preservation of open space omplete lines 2a-2d if the organization held a quali asement on the last day of the tax year	on or pleasure) Preservation of a	certifie	d historic struct	-	a
	,			Held at the	End of the	Year
Т	otal number of conservation easements		2a			
Т	otal acreage restricted by conservation easements		2b			
N	umber of conservation easements on a certified his	toric structure included in (a)	2c			
N N	umber of conservation easements included in (c) a	quired after 8/17/06	2d			
	umber of conservation easements modified, transfe e taxable year 🛌	rred, released, extinguished, or terminate	ed by th	ne organization (during	
N	umber of states where property subject to conserva	ation easement is located 🛌				
	oes the organization have a written policy regarding of the conservation easements it holds?		ıdlıng of	violations, and	┌ Yes	┌ No
S	taff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easer	nents d	uring the year 🕨		
Α	mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easement	s durin	g the year 🟲 🖇 🗕		
	oes each conservation easement reported on line 2 7 O(h)(4)(B)(i) and 17 O(h)(4)(B)(ii)?	(d) above satisfy the requirements of se	ction		┌ Yes	┌ No
b	n Part XIV, describe how the organization reports co alance sheet, and include, if applicable, the text of t be organization's accounting for conservation easen	he footnote to the organization's financia				
irt I	Organizations Maintaining Collection Complete if the organization answered '		or Ot	her Similar <i>I</i>	Assets.	
a	the organization elected, as permitted under SFAS t, historical treasures, or other similar assets held ovide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	ch ın fu			е,
h	the organization elected, as permitted under SFAS storical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or research				
(i	Revenues included in Form 990, Part VIII, line 1			► \$		
	i) Assets included in Form 990, Part X			- \$		
	the organization received or held works of art, histo	orical treasures, or other cimilar accord	or finan	·		
fo	llowing amounts required to be reported under SFA		or miali	ciai gani, provid	C tile	
ı R	evenues included in Form 990, Part VIII, line 1			▶ \$		

b Assets included in Form 990, Part X

2ar	Organizations Maintaining Co	llections of Art	t, His	tori	cal Tre	easui	res, or C	<u> </u>	r Simila	r Asse	ets (ca	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing th	nat are	a signific	ant u	se of its c	ollectio	n	
а	Public exhibition		d	\sqcap	Loan o	rexch	ange prog	rams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain hov	w the	y further	the o	ganızatıoı	n's ex	cempt pur	oose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	Г	Yes	┌ No
Pai	tt IV Escrow and Custodial Arrang						answere	d "Y	es" to Fo	rm 99	0,	
	Part IV, line 9, or reported an ar											
la	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other interm	ediary	for c	ontributi	ions o	r other ass	setsı	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	/ıng ta	able		г					
										A mo	unt	
с	Beginning balance						}	1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance						Į	1f				
а	Did the organization include an amount on Fe	orm 990, Part X, lin	e 21?							Γ	Yes	┌ No
ь	If "Yes," explain the arrangement in Part XIV	/										
a	rt V Endowment Funds. Complete											
		(a)Current Year	(b)	Prior \	rear	(c)Two	Years Back	(d)	Three Years	Back (e	e)Four Ye	ears Back
a -	Beginning of year balance				-							
b	Contributions											
С	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
_	Provide the estimated percentage of the yea	r end balance held	as		I_					I		
а	Board designated or quasi-endowment											
b	Permanent endowment											
c a	Term endowment ► Are there endowment funds not in the posse	ssion of the organiz	ation i	that a	re held	and ac	lministara	d for	the			
_	organization by	oor or the organiz	.acion	ciiac c	ire mera	ana ac		u 101	tile		Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(II), are the related organization							•		3b		
	Describe in Part XIV the intended uses of th											
a	t VI Investments—Land, Building	s, and Equipme	nt. S	ee F	<u>orm 99</u>	<u>0, Pa</u>	rt X, line	10.	ı			
	Description of investment) Cost or c is (investn		(b)Cost or obasis (oth		(c) Accum depreci		(d) Bo	ok value
a	Land				5	5,308	38	8,443				443,751
b	Buildings						1,28	0,350		584,586		695,764
c	Leasehold improvements						11	7,183		55,297		61,886
d	Equipment											
e	Other						21	2,876		212,876		

1,201,401

Part VII Investments—Other Securities. See	Form 990, Part X, line 12		
(a) Description of security or category (including name of security)	(b)Book value		d of valuation f-year market value
Financial derivatives		2032 01 0114 01	year marker varae
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See		13.	
			d of valuation
(a) Description of investment type	(b) Book value		f-year market value
	+		
Total (Column (h) should equal Form 990 Part X col (R) line 13)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, lin (a) Descrip	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, lir	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Descrip	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 1	ne 15. Stion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	ne 15. Stion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes Tenant Security Deposit	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability Federal Income Taxes Tenant Security Deposit	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes Tenant Security Deposit Deferred Compensation Payable	5.)		(b) Book value

Par	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ITS
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	
1	Total revenue, gains, and other support per audited financial statements	1
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments	
ь	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV) 4b	
c	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
ь	Prior year adjustments	1
c	Other losses	1
d	Other (Describe in Part XIV) 2d	1
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIV)]
c	Add lines 4a and 4b	4c
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5
Par	t XIV Supplemental Information	
	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete t	

Identifier Return Reference Explanation

additional information

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DLN: 93493257010071

OMB No 1545-0047

Employer identification number

Schedule I (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Open to Public **Inspection**

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	Part I General Inforn	nation on Grants	and Assistance				•	
Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	the selection criteria used	to award the grants	or assistance?					Г Yes Г
organization or government if applicable grant cash or government (book, FMV, appraisal, other) CHAMP Legal Defense ACA 120431375 501(c)(6) 12,500 0 To fund legal legal defense fund for chiropractors via	Grants and Oth Form 990, Part I'	V, line 21 for any i	ecipient that received	l more than \$5,000.	Check this box if n	o one recipient rece	ived more than \$5,0	000. Use
defense fund for chiropractors via	organization	(b) EIN	1, ,		cash	valuation (book, FMV, appraisal,		(h) Purpose of gran or assistance
	1701 Clarendon Blvd	420431375	501(c)(6)	12,500	0			chiropractors via

Ose Schedule 1-1 (101111)	90) if additional space				Form 990, Part IV, line 22.
(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
rt IV Supplemental Inform	nation. Complete this	part to provide the in	iformation required in Pai	rt I, line 2, and any other	additional information.
tifier Return Refe		planation	·		

Identifier Return Reference Explanation

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DLN: 93493257010071

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

FLO	RIDA CHIROPRACTIC ASSOCIATION INC			
Da	rt I Questions Regarding Compensation 59-1152227			
FĊ	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form		103	110
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	<u> </u>		
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
_	organization's CEO/Executive Director Check all that apply			
	▼ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
Ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(i) Base compensation (ii) Bonus & incentive compensation (iii) Bonus & incentive compensation (iii) Bonus & incentive compensation (iiii) Bonus & incentive compensation (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		(C) Retirement and other deferred compensation		(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
Ed Williams	(I) (II)	93,670				4,298	97,968	
Debra Brown	(I) (II)	134,414			13,200	13,943	161,557	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation

Schedule J (Form 990) 2009

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As Filed Data -

DLN: 93493257010071

OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE 0

Department of the Treasury
Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Name of the organization FLORIDA CHIROPRACTIC ASSOCIATION INC ${\bf Employer\ identification\ number}$

59-1152227

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	Governing documents and the Conflict of Interest Policy are posted on the association's web site at www fcachiro org/local Financial statements are available upon request

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 15b	Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The association's Budget Committee, when planning the budget for the coming fiscal year, serves as the Compensation Committee. It reviews performance of the CEO, financial status of the association, and compares the CEO's compensation to one or more compensation studies for chief executives of similar sized organizations in making its determination. The Budget Committee's recommendation is made a part of the suggested budget for consideration by the full board of directors.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	Form 990 is not made available to the association's board prior to filing. After the return is filed, the Form 990 is available to the Board. The Board receives regular reports on the financial status of the organization for oversight purposes. The CEO has been delegated the responsibility of working with the CPA in preparation of the return. The CEO reviews the return and asks questions of the CPA prior to signing the return.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 7a	Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	Active members may vote (elect officers) and hold office in the organization

ldentifier	Explanation	
Form 990, Part VI, Line 6	Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	Dues-paying members

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DLN: 93493257010071

2009

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Name of the organization FLORIDA CHIROPRACTIC ASSOCIATION INC				Employer identif	ication number
Part I Identification of Disregarded Entities (Complete	e if the organization a	answered "Yes" on	Form 990, Part I\	59-1152227 /, line 33.)	
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income Er	(e) nd-of-year assets	(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations or more related tax-exempt organizations during the	tions (Complete if t tax year.)	he organization an	swered "Yes" on F	Form 990, Part I	V, line 34 because it had one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity statu (if section 501(c)(3	(f) is Direct controlling)) entity
Florida Chiropractic Foundation for Educ					
30 Remington Road Suite 1 Oakland, FL 34787 59-2434533	Educational	FL	501(c)(3)	509(a)(2) N/A

Part III Identific because i				s a Partnership (C d as a partnership d			wered "	Yes" c	n For	m 990, I	Part IV, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end asset	-of-year	(h Disprop allocat	rtionate	Code amount ır Sched	i) V—UBI box 20 of ule K-1 1065)	(j Gener mana parti	ral or iging
								Yes	No			Yes	No
				s a Corporation or s treated as a corpor			ar.)		ed "Y	es" on Fo	orm 990, Pa	art IV,	
(a) Name, address, and EIN o	f related organization	(b) Primary a	ctivity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share o Incor	f total	Sh end-	(g) nare of -of-year essets	(h) Percentage ownership		

(6)

Pā	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV	/, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No
10	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II	-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a		No
b	Gift, grant, or capital contribution to other organization(s)		1b		No
С	Gift, grant, or capital contribution from other organization(s)		1c		No
d	Loans or loan guarantees to or for other organization(s)		1d		No
е	Loans or loan guarantees by other organization(s)		1e		No
f	Sale of assets to other organization(s)		1f		No
g	Purchase of assets from other organization(s)		1 g		No
h	Exchange of assets		1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)		1 i		No
j	Lease of facilities, equipment, or other assets from other organization(s)		1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)		1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)		11		No
n	n Sharing of facilities, equipment, mailing lists, or other assets		1m		No
n	Sharing of paid employees		1n		No
0	Reimbursement paid to other organization for expenses		10		No
р	Reimbursement paid by other organization for expenses		1p	Yes	
q	Other transfer of cash or property to other organization(s)		1q	Yes	<u> </u>
r	O ther transfer of cash or property from other organization(s)		1 r		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relations	hips and transaction thres	holds		
	(a)	(b) Transaction		(c)	
	Name of other organization	type(a-r)	Amount	involve	.d
(1) F	Florida Chiropractic Foundation for Educ	q		3	5,225
(2) F	Florida Chiropractic Foundation for Educ	р			2,400
(3)					
(4)					
(4)					
(5)					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(state or foreign		(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets		rtionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h Gene mana part	nag ing tner?
			Yes	No		Yes	No		Yes	No
									+	+
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Florida Chiropractic Association, Inc. FEIN# 59-1152227 Form 990, Part VII, Line 2b, Seminars

Springs Convention	\$	82,191.50
CE Makeup Weekend		77,673.00
Summer Convention – East Coast		230,949 22
National Convention		351,195 00
National Exhibits		722,980 75
Workers' Comp – Fall		1,360 00
Panhandle Convention		133,736 75
Winter Convention		376,044.50
	<u>\$</u>	1,976,130.72

Fla. Chiro. Assn., Inc. Form 990, 59-1152227Page 10, Part IX, Line 24b

Descriptive Information for PROGRAM SERVICE REVENUE (Expense) FISCAL 2009-10

The following educational events and services were produced by the Florida Chiropractic Association from 11-1-2009 through 10-31-2010, as reflected by the Schedule of Program Service Revenue preceding:

(1) SPRING CONVENTION: This license renewal educational event was produced May 6-9, 2010 at The Hyatt Jacksonville Riverfront. It offered 20 hours of license renewal education approved by the Florida Board of Chiropractic for Florida-licensed chiropractic physicians. License renewal sessions were also offered for Florida-licensed massage therapists. 285 chiropractic physicians, 42 chiropractic assistants, and 50 exhibitors participated. FCA received all registration income and paid all expenses.

\$44,994.

(2) NATIONAL CONVENTION: The annual national convention educational event was produced August 26-29, 2010 at the Gaylord Palms Resort in Kissimmee. This was a license renewal event, where 20 hours of education approved by the Florida Board of Chiropractic for doctor license renewal education were presented. Additionally, 12 hours of license renewal education approved by the Florida Dept. of Radiological Health for Certified Radiologic Technologist license renewal and 16 hours of license renewal education approved by the Florida State Board of Massage Therapy for Florida-licensed massage therapists were presented. Other educational sessions were presented for chiropractic assistants, totaling 12 hours. 1,789 chiropractic physicians, 428 chiropractic assistants, 106 licensed massage therapists and 35 radiologic technologists attended educational sessions. FCA received all registration income and paid all expenses.

\$89,691.

(3) NATIONAL CONVENTION EXPOSITION (Booth rental - National Convention): The National convention exposition affords convention attendees the opportunity to see the latest in diagnostic, treatment and office professional equipment and supplies. 540 exhibitors participated in the exposition, including 8 chiropractic colleges who participated in the career fair portion of the exposition.

\$101,059.

(4) WORKERS COMP. CERTIFICATION: Many insurance carriers require that all physicians treating workers' comp cases must take a 5-hour certification course in order to continue to treat workers' comp patients. The association and Texas Chiropractic College co-sponsored a state-approved course and offered it the day before the convention, at the same convention location. This course was given August 25, 2010 at the Gaylord Palms Resort. 25 doctors attended. FCA received all registration income and paid all expenses.

\$1,540.

Fla. Chiro. Assn., Inc. Form 990, 59-1152227

(5) PANHANDLE CONVENTION: This license renewal educational event was produced January 21-24, 2010 at the Hilton San Destin Golf & Beach Resort in Destin, FL. It offered 20 hours of license renewal education approved by the Florida Board of Chiropractic for 396 Florida-licensed chiropractic physicians. License renewal sessions were also offered for 45 chiropractic assistants, and 29 exhibitors participated. FCA received all registration income and paid all expenses.

\$35,925.

(6) SUMMER EAST COAST CONVENTION: This license renewal educational event was produced June 17-20, 2010 at the Boca Raton Resort & Club in Boca Raton, FL. It offered 20 hours of license renewal education approved by the Florida Board of Chiropractic for 602 Florida-licensed chiropractic physicians. License renewal sessions were also offered for 56 chiropractic assistants, and 67 exhibitors participated. FCA received all registration income and paid all expenses.

\$71,682.

(7) WINTER CONVENTION: This license renewal educational event was produced December 10-13, 2009 at the Naples Grande Resort in Naples, FL. This convention/exposition was another license renewal event, where 20 hours of education approved by the Florida Board of Chiropractic for doctor license renewal education were presented. Other educational sessions were presented for chiropractic assistants, totaling 12 hours. 856 chiropractic physicians and 48 chiropractic assistants attended educational sessions. There were 80 exhibitors. FCA received all registration income and paid all expenses.

\$60,249.

(8) CE Makeup Weekend: This license renewal educational event was produced March 26-28, 2010 at the Peabody Hotel in Orlando, FL. This convention/exposition was another license renewal event, where 20 hours of education approved by the Florida Board of Chiropractic for doctor license renewal education were presented. 347 chiropractic physicians There were 10 exhibitors. FCA received all registration income and paid all expenses.

\$13,930.

\$419,070

Less portion of former officer's compensation (Reported on Line 6)

\$(22,460)

Total \$396,610

Software ID: Software Version:

EIN: 59-1152227

Name: FLORIDA CHIROPRACTIC ASSOCIATION INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	Posi t	(C tion (hat a	ched		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Steve Perman DC Director	1 00	Х						0	0	0
Shawn Egan DC Director	1 00	Х						0	0	0
SP Watkins DC Director	1 00	Х						0	0	0
Robert Klein DC Director	1 00	Х						0	0	0
Rob Watkins DC Director	1 00	Х						0	0	0
Richard Kersey DC Director	1 00	Х						0	0	0
Mıchael Sıefman DC Dırector	1 00	Х						0	0	0
Michael Roberts DC Director	1 00	×						0	0	0
Michael Chance DC Director	1 00	Х						0	0	0
Mark Wieland DC President Elect	1 00	Х						0	0	0
Keith Walburn DC Past President	1 00	×						0	0	0
Jeremy Gordon DC Secretary	1 00	Х						0	0	0
Jennifer Golden Executive VP	40 00					х		93,631	0	14,055
Jeffrey Morrison DC Director	1 00	Х						0	0	0
Jeff Bos DC Dırector	1 00	Х						0	0	0
Herman G Smith DC Director	1 00	Х						0	0	0
Glenn Jones DC Director	1 00	Х						0	0	0
Ed Williams CEO Emeritus	0						х	93,670	0	4,298
Don Cross DC Director	1 00	Х						0	0	0
Debra Brown CEO	48 00				Х			134,414	0	27,143
Craig Newman DC Treasurer	1 00	Х						0	0	0
Brian Brennan DC Director	1 00	Х						0	0	0
Brian Bickerton DC Director	1 00	Х						0	0	0
Arthur LeVine DC President	4 00	Х		х				0	0	0

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Program(See Attached)	396,610	396,610		
Postage and Shipping	103,215	38,299	64,916	
Equip Rental & Maintenance	36,442	13,522	22,920	
Committee Expense	505,685	505,685		
CE Tracking	75,887	28,159	47,728	